

HEALTH & SAFETY POLICY STATEMENT



The Company will meet its obligations under the Health & Safety at Work etc. Act 1974 and the Management of Health & Safety at Work Regulations 1999, as required by the general policy of LOS Electrical Engineers, who is committed to ensuring the Health, Safety & Welfare of all of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety.

The Company will make proper provision for the Health, Safety and Welfare at work of all its employees, through consultation and investigations, giving opportunities for improvement of good working practices, this being communicated & available to all employees.

The promotion of Health, Safety and Welfare at Work is an integral function and the responsibility of the Executive Management.

The Company will provide up to date First Aid Training to meet the requirements of the First Aid Regulations 1981.

Establish objectives & monitoring performances, to promote good practices in respect of Health, Safety and Welfare at work.

The Company is committed to eliminating hazards & reducing risks, through design & safe systems of work, providing relevant information and necessary training to employees in respect of risks to their Health and Safety which may be highlighted during current work, completed work or at the workplace. If the provision of a safe system of work for the benefit of Company's employees involves information, instruction and training as to the potential dangers being given to persons other than Company employees, then the Company is under such a duty to provide such information, instruction and training.

All employees are always expected to work safely and consider the safety of others. Where safety equipment or personal protective equipment (PPE) is provided then it is the employee's duty to use that equipment in the proper manner. All employees are expected, not only to observe Local Health and Safety rules which are designed to prevent accidents and promote sound health, but also to co-operate with Management in their aim to promote safe and healthy working conditions.

These general responsibilities will extend to any work undertaken by employees of the Company to ensure that such activities do not adversely affect the Health and Safety of others, such as Sub-Contractors, Official Visitors and Members of the Public.

The Managing Director and Health & Safety Manager are responsible for the implementation of the Health and Safety Policy. They are also responsible for the authorisation, issue and revision of the Policy.

The Health and Safety Policy of any Factory, Company or Site on which an employee is working takes precedence over the LOS Electrical Engineers Policy. If LOS Electrical Engineers decides that such Policy does not meet required standards, either the Managing Director or Health & Safety Manager will issue instructions to ensure Required Standards are met. If no Policy exists, then the LOS Electrical Engineers Policy will apply.

Signed:

A handwritten signature in black ink, appearing to be 'J. Smith', is written over a white rectangular area.

Date: 12th March 2026

Managing Director

