

ANTI SLAVERY & HUMAN TRAFFICKING POLICY



Our policy is to fully comply with the requirements detailed in the Modern Slavery Act 2015.

The Managing Director will ensure that the organisation will remain adequately resourced to enable this policy to be fully achieved and maintained.

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain.

LOS Electrical Engineers is committed to a zero-tolerance approach to modern slavery and to acting with integrity in all its business dealings, business relationships and throughout its supply chain.

LOS Electrical Engineers expects the same high standard from all its employees, contractors, suppliers, consultants and any other person that it does business with.

LOS Electrical Engineers acknowledges the risk that a supply chain could potentially involve the use of a subcontractor that is reliant on the use of force labour. Although we consider the risk to be low, we take our responsibility to combat modern slavery seriously and therefore adapt the following policy measures:

- Prevention, detection and reporting of modern slavery in any part of our supply chain
- Continual assessment of our supply chain in relation to modern slavery
- Encourage anyone who has any concerns about modern slavery to report them
- Seek to obtain warranties from our supply chain that they are free from modern slavery
- Continue to develop its commitment to combat modern slavery
- Review this policy on an annual basis

Any breach of this policy may result in disciplinary action being taken against employees and/or the termination of any business relationship with any supplier or contractor.

Signed:

A handwritten signature in black ink, appearing to be 'A. J. ...'.

Date: 12th March 2026

Managing Director

